**From** Michael Rosser

**To** Connie Bibus

**Cc**

**Sent** Friday, September 16, 2016 11:38 PM

**Subject** Re:an action requested Re:question -

 You know Dr. B, after complaining about the job some of these kids where doing with there postings, I found that I hadn't followed the instruction of "Reply with a Quote" on my first feedback posting so I went ahead and reposted to that students thread w/ the "Quote" button. Guess I was being hypocritical, sorry! Today there were more postings of which students did a much better job, keep fighting the good fight "Doc", this is proof that it's not in vain!

----- Original Message ----
Sent on:Friday, September 16, 2016 8:43 AM

1. thank you for saying that I am trying to help with the instructions. Yes, you are correct that some did not even try to read the content or the instructions.

FYI: I am not frustrated or I would not persist in trying to find ways to get through to them.
What drives me on is that I am deeply scared **for** them because if they don't get these things straight no boss will want them to do work on their own (and that is what bosses need from employees) and they will have trouble in courses and general learning and they will be very angry at the world for not rewarding them for what they think is fine but the world will accurately consider useless.

2. Action requested: I do need for you to do 2 replies for these reasons:

* so I treat all the same.
* so they start to see that **others can see. It does not have to be long.
Example:** I don't remember which student right now but one person gave feedback very politely but said something like "I can't give feedback because there are no page numbers." I tried to reply saying that was OK feedback. That is something that is brief but **will help that student catch on to an important reality**.

3. re the sanity, I may no longer be sane, but I keep trying to help them.

----- Original Message ----
Sent on:Thursday, September 15, 2016 7:13 PM

Dr. Bibus,

     I now see why it is that you are so meticulous with all the instruction and repetitious placements of helpful links. I can empathize with you completely on how deeply rooted your frustration must be after reading these thread posts! In fact, in most of them, I feel as if I were to give my feedback it would be to tell the authors that it would be in there best interest to redo their entire paper. It's as if most barely skimmed through the material and with all of our other assignments, I'd rather not waste my time with those who can't even put the time in for their own papers. So I did post to one paper that I thought the student had put sincere effort into their post. I hope that not posting feed back to a second will hinder my chances for an "A". I don't know how you keep your sanity!